

**TENTATIVE AGENDA
RAYTOWN BOARD OF ALDERMEN
MARCH 17, 2026**

REGULAR SESSION NO. 23
RAYTOWN CITY HALL
10000 EAST 59TH STREET
RAYTOWN, MISSOURI 64133
7:00 P.M.

AND
ONLINE ZOOM WEBINAR

ZOOM.US/JOIN
WEBINAR ID: 836 8826 4146
PASSCODE: 572225

Invocation/Pledge of Allegiance
Roll Call

Public Comments

LEGISLATIVE SESSION

1. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine by the Board of Aldermen and will be enacted by one motion without separate discussion or debate. An item designated for the Consent Agenda may be removed from the Consent Agenda at the request of the Mayor or an Alderman, where there is no objection by the remaining members of the Board. If there is an objection to removal of an item from the Consent Agenda, the item may be removed by a motion and vote of the Board.

1a. Approval of the March 3, 2026 Board of Aldermen meeting minutes.

1b. R-3793-26: A RESOLUTION AUTHORIZING AND APPROVING THE CONTINUANCE OF A MAINTENANCE AGREEMENT BY AND BETWEEN AZTECA SYSTEMS HOLDINGS, LLC AND THE CITY OF RAYTOWN, MISSOURI FOR USE OF THE CITYWORKS PROGRAM IN AN AMOUNT NOT TO EXCEED \$58,753.98 FOR FISCAL YEAR 2025-2026. Point of Contact: Joey Carley, Public Works Director.

REGULAR AGENDA

OLD BUSINESS

2. SECOND READING: Amended Bill No. 6707-26, Section IV-A: AN ORDINANCE CONCERNING THE REMOVAL OF LATRICE THOMAS FROM THE OFFICE OF ALDERMAN OF THE CITY OF RAYTOWN, MISSOURI. Point of Contact: Nathan F. Garrett, Special Counsel.

COMMUNICATIONS

- 3. Communication from the Mayor**
- 4. Communication from the City Administrator**
- 5. Communication from the Board of Aldermen**

ADJOURNMENT

MINUTES
RAYTOWN BOARD OF ALDERMEN
MARCH 3, 2026
REGULAR SESSION NO. 22
RAYTOWN CITY HALL
10000 EAST 59TH STREET
RAYTOWN, MISSOURI 64133
7:00 P.M.
AND
ONLINE ZOOM WEBINAR

Mayor Michael McDonough called the March 3, 2026, Board of Aldermen Regular Meeting to order at 7:02 p.m. Alderman Bonnaye Mims provided the invocation and led the pledge of allegiance.

Roll was called by Teresa Henry, City Clerk, and the attendance was as follows:

Present: Alderman Greg Walters, Alderman Theresa Tush, Alderman Loretha Hayden, Alderman Jim Aziere, Alderman Janet Emerson, Alderman Theresa Garza, Alderman Josh Morales, Alderman Bonnaye Mims, Alderman Diane Krizek

Absent: None

Public Comments

Morris Melloy, 5816 Manning Avenue

Alderman Mims requested a point of personal privilege and was recognized by Mayor McDonough. Alderman Mims shared comments about some of her concerns.

1. STUDY SESSION

Municipal Separate Storm Sewer Systems (MS4) Annual Update
Joey Carley, Public Works Director

The item was presented by Joey Carley, Public Works Director

LEGISLATIVE SESSION

2. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine by the Board of Aldermen and will be enacted by one motion without separate discussion or debate. An item designated for the Consent Agenda may be removed from the Consent Agenda at the request of the Mayor or an Alderman, where there is no objection by the remaining members of the Board. If there is an objection to removal of an item from the Consent Agenda, the item may be removed by a motion and vote of the Board.

2a. Approval of the February 17, 2026 Board of Aldermen meeting minutes.

2b. R-3791-26: A RESOLUTION SUPPORTING THE MAYOR'S AD HOC EVENT COMMITTEE IN THEIR EFFORTS TO ORGANIZE A SUMMER CONCERT SERIES ON THE CITY'S GREENSPACE IN THE CENTRAL BUSINESS DISTRICT. Point of Contact: Mayor Michael McDonough and Dave Turner, Parks & Recreation Director.

Alderman Hayden, seconded by Alderman Aziere, made a motion to adopt. The motion was approved by a vote of 9-0.

Ayes: Aldermen Hayden, Aziere, Morales, Tush, Krizek, Mims, Emerson, Walters, Garza
Nays: None

REGULAR AGENDA

NEW BUSINESS

- 3. FIRST READING: Bill No. 6708-26, Section XXX-A: AN ORDINANCE** AUTHORIZING AND DIRECTING THE ISSUANCE, SALE AND DELIVERY OF \$7,200,000 PRINCIPAL AMOUNT OF GENERAL OBLIGATION BONDS, SERIES 2026, OF THE CITY OF RAYTOWN, MISSOURI; AND AUTHORIZING CERTAIN OTHER DOCUMENTS AND ACTIONS IN CONNECTION THEREWITH. Point of Contact: Kathryn P. Peters, Bond Counsel.

The item was read by title only by Teresa Henry, City Clerk.

Michael Graham, Finance Director, presented the item. Also available for discussion were Khalen Dwyer, of Columbia Capital Management, and Kathy Peters, of Kutak Rock LLP.

Alderman Aziere, seconded by Alderman Mims, made a motion to suspend the rules and hold an immediate second reading. The motion was approved by a vote of 9-0.

Ayes: Aldermen Aziere, Mims, Emerson, Krizek, Tush, Morales, Walters, Garza, Hayden
Nays: None

The item was read by title only for a second time by Teresa Henry, City Clerk.

Alderman Morales, seconded by Alderman Garza, made a motion to adopt. The motion was approved by a vote of 9-0.

Ayes: Aldermen Morales, Garza, Mims, Tush, Krizek, Emerson, Hayden, Walters, Aziere
Nays: None

Become ordinance 5799-26.

- 4. R-3792-26: A RESOLUTION** AUTHORIZING AND APPROVING ENGINEERING CONSTRUCTION PHASE SERVICES WITH GEORGE BUTLER ASSOCIATES FOR THE GO BOND EASTSIDE INDUSTRIAL DISTRICT PROJECT IN AN AMOUNT NOT TO EXCEED \$74,545.00 FOR FISCAL YEAR 2025-2026. Point of Contact: Joey Carley, Public Works Director.

The item was read by title only by Teresa Henry, City Clerk.

Joey Carley, Public Works Director, presented the item.

Alderman Morales, seconded by Alderman Tush, made a motion to adopt. The motion was approved by a vote of 9-0.

Ayes: Aldermen Morales, Tush, Emerson, Walters, Garza, Hayden, Aziere, Krizek, Mims
Nays: None

COMMUNICATIONS

- 5. Communication from the Mayor**

Mayor McDonough spoke on recent events and City business.

Mayor McDonough invited Mindy McDaniel to the podium to speak about the Raytown Police Department's Community Emergency Response Team (CERT).

- 6. Communication from the City Administrator**

Diane Egger, City Administrator, provided an update on the City's current projects and plans.

7. **Communication from the Board of Aldermen**

Comments were made by Aldermen Aziere, Mims, and Morales.

ADJOURNMENT

Alderman Morales, seconded by Alderman Tush, made a motion to adjourn. The motion was approved by a majority of those present.

The meeting adjourned at 7:48 p.m.

Teresa M Henry, City Clerk, MRCC

DRAFT

CITY OF RAYTOWN
Request for Board Action

DATE SUBMITTED: 03/02/2026

MEETING DATE: March 17, 2026

SUBMITTED BY:

DEPARTMENT: Public Works

Document Type: Resolution

SUBJECT/REQUEST

R-3793-26: Enter into an agreement with Azteca Systems Holdings, LLC, for the use of CityWorks Program for the 2025-2026 Budget Year in the amount of \$58,753.98.

BACKGROUND/JUSTIFICATION

Currently, the City of Raytown is using Cityworks for Building Maintenance, Bulky Item Pick-up, Fleet, Parks & Recreation, Right of Way, Sanitary Sewer, Stormwater, Streets, and Traffic. Cityworks helps the department keep track of daily work activities, asset management, infrastructure management, permitting, and cost analysis. This program is an integral piece of software that allows our staff to run more efficiently in our daily activities in Public Works, Sanitary Sewer, Parks, and Engineering. This is a budgeted expense approved in the FY25-26 budget.

RECOMMENDED MOTION

Staff recommends approval as submitted.

PREVIOUS ACTION

Budgeted amount in the FY 2025-2026 budget.

COMMISSION/COMMITTEE REVIEW

FINANCIAL IMPACT

Contractor:	Azteca Systems Holdings
Amount of Request/Contract:	\$58,753.98
Amount Budgeted:	\$80,000.00
From Account Name and #: 101-62-00-100-53644 General Fund - Computer Services	Amount: \$35,252.39

From Account Name and #: 201-92-00-100-53999 Parks Fund - Miscellaneous Contractual	Amount: \$10,575.71
From Account Name and #: 501-62-00-100-53999 Sanitary Sewer Fund - Contractual Services	Amount: \$12,925.88

REVIEWED BY

Joey Carley Michael Graham Jennifer Baird Diane Egger Teresa Henry
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LIST OF REFERENCE DOCUMENTS ATTACHED

1. Reso Cityworks Asset Management Agreement-2025-2026
2. Cityworks Contract Renewal

**SUPPORTING DOCUMENTS
 (FOR CONTRACT ITEMS ONLY)**

Document	Attached	If not attached, explain
Secretary of State:		On File
Certificate of Insurance:		On File
E-Verify Affidavits:		On File
E-Verify proof of enrollment:		On File
IRS Form W-9:		On File
Bid/RFP/RFQ: (submit all)		On File
Bid/RFP/RFQ Tabulation:		On File
Bid Waiver: Sole source or less than three bids		On File
Contractor address and email:		On File
Other: Contract	X	

A RESOLUTION AUTHORIZING AND APPROVING THE CONTINUANCE OF A MAINTENANCE AGREEMENT BY AND BETWEEN AZTECA SYSTEMS HOLDINGS, LLC AND THE CITY OF RAYTOWN, MISSOURI FOR USE OF THE CITYWORKS PROGRAM IN AN AMOUNT NOT TO EXCEED \$58,753.98 FOR FISCAL YEAR 2025-2026

WHEREAS, the City of Raytown utilizes the Cityworks program for daily activities in Public Works, Sanitary Sewer, Park and Engineering; and

WHEREAS, the Cityworks program assists with keeping track of daily works activities, asset management, infrastructure management, permitting and cost analysis; and

WHEREAS, the Board of Aldermen find it is in the best interest of the City to authorize and approve the continuance of a maintenance agreement by and between Azteca Systems Holdings, LLC and the City of Raytown for the use of the Cityworks program as set forth in Exhibit "A" in an amount not to exceed \$58,753.98 for year 2025-2026.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF RAYTOWN, MISSOURI, AS FOLLOWS:

THAT the continuance of a maintenance agreement by and between Azteca Systems Holdings, LLC and the City of Raytown for the use of the Cityworks program as set forth in Exhibit "A" in an amount not to exceed \$58,753.98 for year 2025-2026 is hereby authorized and approved; and

FURTHER THAT the City Administrator is hereby authorized to execute all documents necessary and to take any and all actions necessary to effectuate the terms of the contract and the City Clerk is authorized to attest to the same.

PASSED AND ADOPTED by the Board of Aldermen and **APPROVED** by the Mayor of the City of Raytown, Missouri, the 17th day of March, 2026.

Michael McDonough, Mayor

ATTEST:

Teresa M. Henry, City Clerk

Approved as to Form

Jennifer M. Baird, City Attorney



Azteca Systems, LLC - Cityworks
 5475 Kellenburger Road
 Dayton, OH 45424

Quote Number Q-45973-1
 Created Date 2/20/2026
 Expiration Date 5/21/2026

Contact Information

Contact Name: Prepared By Name: Bradley Chatman
 Customer: Raytown (MO), City of Prepared By Phone: (801) 523-2751
 Contact Address: 1000 E 59th St
 Raytown, MO
 64133

Quote Lines

Product Name	Quantity/ Population	Net Unit Price
AMS ELA Cityworks Online Custom	1.00	USD 42,740.88
PLL Workgroup Cityworks Online Standard 6+ Logins	4.00	USD 8,589.68
Metrics API	1.00	USD 7,423.42
Respond - PLL	1.00	USD 0.00
Mobile Native Apps (iOS/Android) - PLL	1.00	USD 0.00
Web Hooks - PLL	1.00	USD 0.00
TOTAL:		USD 58,753.98

Notes

Year 1 Dollar Value	USD 58,753.98	Year 1 Date Range	03/02/2026 - 03/01/2027*
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Notes:

Quote removes Public Access API from PLL Standard Workgroup.

Updated License:

Server AMS Custom Cityworks Online Enterprise License Agreement (ELA), Includes Unlimited Quantities of the Identified Products:
 Office
 Respond
 Mobile Native Apps (for iOS/Android)

--Includes the following Add-ons:

Storeroom
 Web Hooks
 Metrics API

Use of Cityworks AMS Application Programming Interfaces (APIs) with commercially available Cityworks-centric applications that are licensed and maintained by authorized Cityworks partners

Cityworks Online Workgroup Server PLL Standard 4 Named Logins for:

Office
 Respond
 Mobile Native Apps (for iOS/Android)

--Includes the following Add-ons:

Web Hooks

Use of Cityworks PLL Application Programming Interfaces (APIs) with commercially available Cityworks-centric applications that are licensed and maintained by authorized Cityworks partners

Annual fee herein is based on 25,001 - 50,000 population range

ELA pricing quote for CWOL assumes no hosting logins are added over and above the current 25 Server AMS and/or PLL hosting Logins. Additional hosting logins can be added for an additional fee.

Cityworks Online (CWOL) – is a Cityworks Online hosted services subscription for the right to access and use the Online Services for the products identified hereinabove. CWOL is a highly scalable hosted services product offering. It is hosted on Azteca Systems' servers and completely scaled, managed, updated, backed up, and maintained by Azteca Systems. Because Azteca Systems controls the update schedule, users are not responsible for upgrading, managing, or patching the system themselves.

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*Renewal amount shown above is encompassing of the current renewal amount (\$75,133.97) and the software being REMOVED (\$16,380.00) as a part of this transaction. NEW RENEWAL amount \$58,753.97

DISCLAIMER. PLEASE BE ADVISED THAT THE PRODUCTS ASSOCIATED WITH THIS QUOTE MAY NO LONGER BE SUBJECT TO ENHANCEMENTS OR MAINTENANCE. WE URGE YOU TO CONSULT THE COMMUNICATION SENT OUT CONCERNING UPDATES TO CITYWORKS SOFTWARE SUPPORT & YOUR PATH FORWARD AND SUNSETTING. THE PRICE INDICATED HEREIN SHALL CONSTITUTE THE RENEWAL RATE OFFERED UNDER YOUR CURRENT AGREEMENT AS AMENDED BY THIS COMMUNICATION. A COPY OF THE COMMUNICATION CAN BE PROVIDED TO YOU UPON REQUEST. YOU ARE URGED TO REVIEW THIS QUOTE THOROUGHLY AND ASSESS ANY NECESSARY ADJUSTMENTS TO YOUR SUBSCRIPTION. SHOULD THERE BE ANY INQUIRIES OR A NEED FOR FURTHER ASSISTANCE, PLEASE CONTACT US PROMPTLY. WE APPRECIATE YOUR UNDERSTANDING AND CONTINUED PARTNERSHIP.

Terms and Conditions

Payment Terms

Payment due within 30 days

IF YOUR ORGANIZATION REQUIRES A PURCHASE ORDER, PLEASE CONTACT YOUR FINANCE DEPARTMENT TO BEGIN THE APPROVAL PROCESS TO AVOID PAYMENT DELAYS.

All quotations are valid for ninety-days (90) from the date above, unless otherwise stated in this quotation form. All prices quoted are in USD, unless specifically provided otherwise, above. These prices and terms are valid only for items purchased for use and delivery for the Customers listed above.

Unless otherwise referenced, this quotation is for the Cityworks software products referenced above only. Pricing for implementation services (installation, configuration, training, etc.), or other software applications is provided separately and upon request.

The procurement, installation and administration of the Esri software or any other third-party software utilized in conjunction with Cityworks will be the responsibility of the Customer.

For "on-prem" installations, the procurement, installation and administration of the RDBMS utilized in conjunction with Cityworks will be the responsibility of the Customer. Currently, Cityworks supports Oracle and SQL Server. The procurement, installation and administration of the infrastructure (hardware and networking) utilized in conjunction with Cityworks will be the responsibility of the Customer.

This quotation and the pricing information herein is confidential and proprietary and may not be copied or released other than for the express purpose of the current system Software and Product selection and purchase. This information may not be given to outside parties or used for any other purpose without written consent from Azteca Systems, LLC or unless otherwise specifically permitted by law. If a "public access" or similar request is made, Customer, shall notify Azteca Systems, prior to any disclosure.

Software Licensing

All Azteca Systems software offered in this quotation are commercial off-the-shelf (COTS) software developed at private expense, and is subject to the terms and conditions of the signed "Cityworks Software License and Maintenance Agreement" ("Agreement") and any and all addendums or amendments thereto. A fully executed copy of the Agreement and any addendum(s) is required before delivery and installation and usage of the software is subject to the terms of the current license agreement.

The terms and conditions of the executed Cityworks Software License Agreement apply to this Quote unless otherwise specifically stated herein. Any additional or conflicting terms set forth in any purchase orders, invoices, or other standard form documents exchanged during the ordering process, other than product descriptions, quantities, pricing, and dates are void and of no effect.

Delivery method is by way of download through Azteca Systems, LLC. customer support web portal.

Taxes

Prices quoted do not include any applicable state, sales, local, or use taxes unless so stated. In preparing your budget and/or Purchase Order, please allow for any applicable taxes, including, sales, state, local or use taxes as necessary. Azteca Systems reserves the right to collect any applicable sales, use or other taxes tax assessed by or as required by law. Azteca Systems reserves the right to add any applicable tax to the invoice, unless proof with the order is shown that your organization or entity is tax exempt or if it pays any applicable tax directly.

International Customers

These items are controlled by the U.S. government and authorized for export only to the country of ultimate destination for use by the ultimate consignee or end-user(s) herein identified. They may not be resold, transferred, or otherwise disposed of, to any other country or to any person other than the authorized ultimate consignee or end-user(s), either in their original form or after being incorporated into other items, without first obtaining approval from the U.S. government or as otherwise authorized by U.S. law and regulations.

Your signature indicates your acceptance of this Quote, and that you have read and accepted the Terms and Conditions set forth above.

Accepted by:

Title

_____/_____/_____
Date

Azteca Systems, LLC - Cityworks | 5475 Kellenburger Road, Dayton, OH 45424

CITY OF RAYTOWN
Request for Board Action

DATE SUBMITTED: 03/12/2026

MEETING DATE: March 17, 2026

SUBMITTED BY:

DEPARTMENT: Administration

Document Type: Ordinance

SUBJECT/REQUEST

SECOND READING: Amended Bill No. 6707-26, Section IV-A. Second reading of an ordinance concerning the removal of Latrice Thomas from the Office of Alderman of the City of Raytown, Missouri.

BACKGROUND/JUSTIFICATION

Latrice Thomas was elected Alderwoman of the City of Raytown, Missouri on April 8, 2025, and during her term of office, Alderwoman Thomas is alleged to have committed certain acts which may constitute misfeasance, malfeasance, and/or nonfeasance in office, as more specifically set out in the attached Articles of Impeachment.

The provisions of § 79.240.1 RSMo. provide that the City may ordain the manner of impeachments and removals and the Board of Aldermen of the City of Raytown desires to consider such allegations, and if determined to be true, further consider and determine, consistent with § 79.240 RSMo., whether said actions constitute misfeasance, malfeasance, and/or nonfeasance in office and whether Alderwoman Thomas should be disciplined, up to and including removal from office.

The Board of Aldermen accordingly desires to schedule a hearing where it will convene as a Board of Impeachment to hear evidence, provide notice to Alderwoman Thomas of these proceedings, the applicable rules to be observed, and an opportunity to be heard on the charges identified in the Articles of Impeachment, and authorize the issuance of subpoenas necessary for such purposes.

RECOMMENDED MOTION

PREVIOUS ACTION

The first reading of this item was held during the February 17, 2026 Board of Aldermen meeting.

COMMISSION/COMMITTEE REVIEW

FINANCIAL IMPACT

REVIEWED BY

Michael Graham
Jennifer Baird
Diane Egger
Teresa Henry

LIST OF REFERENCE DOCUMENTS ATTACHED

1. Ord Latrice Thomas Impeachment-Amended
2. Ord Latrice Thomas- Articles of Impeachment.

**SUPPORTING DOCUMENTS
(FOR CONTRACT ITEMS ONLY)**

AN ORDINANCE CONCERNING THE REMOVAL OF LATRICE THOMAS FROM THE OFFICE OF ALDERMAN OF THE CITY OF RAYTOWN, MISSOURI

WHEREAS, Latrice Thomas was elected Alderwoman of the City of Raytown, Missouri on April 8, 2025; and

WHEREAS, during her term of office, Alderwoman Thomas is alleged to have committed certain acts which may constitute misfeasance, malfeasance, and/or nonfeasance in office, as more specifically set out in the attached Articles of Impeachment; and

WHEREAS, the provisions of § 79.240.1 RSMo. provide that the City may ordain the manner of impeachments and removals; and

WHEREAS, the Board of Aldermen of the City of Raytown desires to consider such allegations, and if determined to be true, further consider and determine, consistent with § 79.240 RSMo., whether said actions constitute misfeasance, malfeasance, and/or nonfeasance in office and whether Alderwoman Thomas should be disciplined, up to and including removal from office; and

WHEREAS, the Board of Aldermen accordingly desires to schedule a hearing where it will convene as a Board of Impeachment to hear evidence, provide notice to Alderwoman Thomas of these proceedings, the applicable rules to be observed, and an opportunity to be heard on the charges identified in the Articles of Impeachment, and authorize the issuance of subpoenas necessary for such purposes.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF RAYTOWN, MISSOURI, AS FOLLOWS:

Section 1. Alderwoman Thomas is hereby provided notice of the charges and specifications as presented in the Articles of Impeachment prepared on the City's behalf, a copy of which is attached as Exhibit A and incorporated by reference. The City shall effect immediate service of the Resolution and Articles of Impeachment on Alderwoman Thomas.

Section 2. The Board of Aldermen shall convene as a Board of Impeachment at a public hearing on April 14, 2026 at 6:00 p.m., and such hearing shall continue from day to day or at such later date and time as may be found necessary, at Raytown City Hall, 10000 E. 59th St., Raytown, MO 64133, to hear and consider the allegations, and if determined to be true, to determine whether Alderwoman Thomas should be removed from office, or other disciplinary action taken, pursuant to the authority granted under §79.240 of the Code.

Section 3. Special Counsel for the City of Raytown shall present the City's case and have the burden of proving the alleged charges; Alderwoman Thomas may be represented by counsel at the hearing. Both parties shall be entitled to present evidence and to cross-examine witnesses. Alderwoman Thomas shall have a deadline of 5:00 p.m. on March 31, 2026, to file, should she desire, a Reply to the Articles. The Parties shall 1) exchange a list of witnesses and exhibits to be offered at the hearing and 2) file, if desired, any pre-hearing motions, both no later than 5:00 p.m. April 2, 2026.

Section 4. Service of documents on the City in this action shall be satisfied by delivery to City Hall in person or by email sent to City of Raytown Attorney Jennifer Baird at jbaire@laubermunicipal.com. Service on the respondent will be by mail, effective when postmarked, unless she advises of an email address of her preference. Email documents are deemed "served" when sent.

Section 5. The Mayor shall preside over the hearing before the Board of Impeachment and shall make all rulings on procedural, evidentiary, or other matters brought to his attention and shall take all such action necessary or desirable to facilitate the prompt and fair hearing and consideration of the charges. The Mayor may be assisted by a legal advisor, selected by and at the request of the Mayor. The Mayor is further authorized to enter into an agreement on behalf of the City with the legal advisor and, if in the opinion of the Mayor it is advisable, to select and appoint Special Counsel to act in place of the City Attorneys.

Section 6. Under the authority granted in § 79.240 of the Code, the Board declares that a contested case hearing before the Board of Impeachment shall be conducted in accordance with the Missouri Administrative Procedure Act (MAPA), and not under the formal rules of evidence, criminal or civil procedure codes. As such, the Board declares that the manner of the impeachment shall include, and adopts, the MAPA (Chapter 536 RSMo.), excluding 1) provisions inapplicable to a contested case and 2) § 536.073 and § 536.075. The Board of Impeachment shall consider the evidence, arguments of counsel, and written briefs of the parties, if any, and shall cause written findings of fact and conclusions of law to be had on the charges presented. The decision of the Board shall be published, along with such further action(s) as may be authorized or required.

Section 7. This action is taken by and on the recommendation of the Board of Aldermen and with the Mayor’s approval and recommendation; as a result, with the consent of the Mayor, a simple majority vote of all elected members of the Board of Aldermen, sitting as the Board of Impeachment, is required to support a finding of guilt and imposition of discipline, up to and including removal from office, pursuant to § 79.240 of the Code. Alternatively, pursuant to § 79.240, Alderwoman Thomas may, for cause shown, be removed from office by a two-thirds vote of all members elected to the Board of Aldermen, independently of the Mayor’s approval or recommendation. The vote of any Board member who recuses or abstains from the vote, shall be recorded as a vote against impeachment on all counts.

BE IT REMEMBERED that the above was read two times by heading only, **PASSED and ADOPTED** by a majority of the Board of Aldermen of the City of Raytown, Jackson County, Missouri, this 17th day of March 2026.

Michael McDonough, Mayor

ATTEST:

Approved as to Form:

Teresa M. Henry, City Clerk

Nathan F. Garrett, Special Counsel
Missouri Bar 46500
Graves Garrett Greim

**BEFORE THE BOARD OF IMPEACHMENT
CITY OF RAYTOWN, MISSOURI**

**IN THE MATTER OF THE IMPEACHMENT
OF LATRICE THOMAS:**

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)
)
)

ARTICLES OF IMPEACHMENT

WHEREAS, Latrice Thomas (“Respondent”) was elected an Alderwoman of the City of Raytown, Missouri.

WHEREAS, the Board of Aldermen with the consent and approval of the Mayor passed an ordinance, in accordance with § 79.240 RSMo., authorizing proceedings to consider the removal of Latrice Thomas as an Alderwoman of the City of Raytown for alleged acts of misfeasance, malfeasance, and/or nonfeasance as described in these Articles of Impeachment with good cause shown.

NOW THEREFORE, the City of Raytown, Missouri, pursuant to § 79.240 RSMo., hereby issues the following charges and Articles of Impeachment against Raytown Alderwoman Latrice Thomas:

GOVERNING LAW AND JURISDICTION

The City of Raytown is a fourth-class city of the State of Missouri. Missouri Statute § 79.240 provides in part:

The Mayor may, with the consent of a majority of all the members elected to the Board of Aldermen, remove from office, for cause shown, any elective officer of the City, such officer being first given opportunity, together with his/her witnesses, to be heard before the Board of Aldermen, sitting as a Board of impeachment.

Thus, removal of an Alderman is authorized on a majority vote of the Board of Aldermen, with consent of the Mayor. There are ten elected Aldermen in the City of Raytown, so a vote of six or

more Aldermen, with consent of the Mayor, is required to impeach. As set out in the Ordinance of Impeachment, each Board member who abstains shall be counted in the Respondent's favor as a vote against impeachment.

The Missouri Court of Appeals in *Fitzgerald v. City of Maryland Heights* clarified the term "for cause." *Fitzgerald v. City of Maryland Heights*, 796 S.W.2d 52 (Mo. App. E.D. 1990).¹ The Court held that "the appropriate meaning of the 'for cause' standard for impeachment ... should ... specifically relate to and affect the administration of [the] office, and ... be ... of a substantial nature directly affecting the rights and interests of the public." *Fitzgerald*, 796 S.W.2d at 56 (citing *McCallister v. Priest*, 422 S.W.2d 650 (Mo. banc 1968)). The Court further explained "cause" should be "limited to objective reasons which reasonable people, regardless of their political persuasion, could agree would render any [office holder's] performance ineffective." *Id.*

Fitzgerald defines three types of "cause" that support removal from office: (1) misfeasance, (2) malfeasance, and (3) nonfeasance. According to *Fitzgerald*, misfeasance is the improper performance of some act that may lawfully be done; malfeasance is the commission of some act wholly beyond the actor's authority; and, nonfeasance is the failure to perform a required duty. *Id.* at 56-57. See also, *State ex rel. Powell v. Wallace*, 718 S.W.2d 545, 549 (Mo.App. 1986) and *State ex rel. Hall v. Wolf*, 710 S.W.2d 302, 304-305 (Mo.App. 1986). A finding of any of these is sufficient to support removal from office under Statute and *Fitzgerald*.

¹ The removal in *Fitzgerald* involved a third-class city and thus revolved around § 77.340 (Mayor and City Counsel vs Mayor and Board of Aldermen). As the Court in *Fitzgerald* observed, however, there is no difference in the "for cause" provision in § 77.340 and § 77.240, and the Court's definition of "for cause" in *Fitzgerald* is equally applicable to both statutes.

FACTS

The following facts are common to all allegations:

1) Section 79.250 RSMo. provides, in relevant part: “No person shall be elected or appointed to any office who shall at the time be in arrears for any unpaid city taxes, or forfeiture or defalcation in office.”

2) Section 115.306 RSMo. provides, in relevant part (emphasis added):

(1) Any person who files as a candidate for election to a public office shall be disqualified from participation in the election for which the candidate has filed *if such person is delinquent in the payment of any state income taxes, personal property taxes, municipal taxes, real property taxes on the place of residence, as stated on the declaration of candidacy*

(2) Each potential candidate for election to a public office, except candidates for a county or city committee of a political party, shall file an affidavit with the department of revenue and include a copy of the affidavit with the declaration of candidacy required under section 115.349. Such affidavit shall be in substantially the following form:

AFFIRMATION OF TAX PAYMENTS AND BONDING REQUIREMENTS:	
I hereby declare under penalties of perjury that I am not currently aware of any delinquency in the filing or payment of any state income taxes, personal property taxes, municipal taxes, real property taxes on the place of residence, as stated on the declaration of candidacy, or that I am a past or present corporate officer of any fee office that owes any taxes to the state, other than those taxes which may be in dispute. I declare under penalties of perjury that I am not aware of any information that would prohibit me from fulfilling any bonding requirements for the office for which I am filing.	
_____	Candidate's Signature
_____	Printed Name of Candidate

3) Pursuant to § 115.306 RSMo., on or about December 30, 2024, Latrice Thomas filed a signed affidavit with the Missouri Department of Revenue affirming she was “not currently aware of any delinquency in the filing or payment of any state income taxes, personal property taxes, municipal taxes, [or] real property taxes” on her residence. Latrice Thomas further affirmed under penalty of perjury she was “not aware of any information that would prohibit [her] from fulling any bonding requirements” for the office of Raytown Alderwoman.

4) On or about April 8, 2025, Latrice Thomas was elected to the Raytown Board of Aldermen in the general municipal election.

5) On or about April 22, 2025, Latrice Thomas was sworn into office as a Raytown Alderwoman, and she took office thereafter. The April 22, 2025 oath provided:

On my oath, I do hereby state that I, Latrice Thomas, possess all the qualifications prescribed for the office of Alderman by law; that I will support the Constitution of the United States and of the State of Missouri, the provisions of all laws of this state affecting cities of this class, and the ordinances of the City of Raytown, Missouri and faithfully demean myself while in office.

6) In late April 2025, the Jackson County Election Board (hereinafter, “the Board”) received a letter from the Missouri Department of Revenue informing the Board it had received a complaint alleging Ms. Thomas had not met the statutory requirements for candidacy on election day. In this letter, dated April 23, 2025, the Department of Revenue stated, in accordance with Section 115.306.2(3), RSMo., the Department had investigated the allegation “and determined that the requirements of Section 115.306 [had] not been met.” (hereinafter “the April 23 Department of Revenue letter”). At the conclusion of the April 23 Department of Revenue letter, the Department stated it was providing Ms. Thomas thirty days from the date of the letter to “demonstrate compliance with the statute.”

7) On or about June 26, 2025, the Board informed the City of Raytown it received another letter from the Missouri Department of Revenue regarding Ms. Thomas. In this letter, dated June 10, 2025, the Department of Revenue stated – due to unpaid taxes at the time of her election – Latrice Thomas did not meet the statutory requirements to be a candidate for Raytown Alderwoman, and that she was therefore “subject to sanctions including disqualification from participating in the current election.” (hereinafter, “the June 10 Department of Revenue letter”).

8) The June 10 Department of Revenue letter received by the City of Raytown from the Board affirmed Ms. Thomas did not meet the statutory requirements for Alderwomen candidacy on election day.

9) In *State ex inf. Hensley v. Young*, the Supreme Court of Missouri held, “It is axiomatic that one of the requisites to being qualified to hold office is that the person seeking office be a valid candidate and comply with statutory provisions regarding candidacy.” 362 S.W. 3d 386, 393 (2012).

10) On or about August 4, 2025, Latrice Thomas provided to the City of Raytown, via her attorney Elad Gross, a letter from the Department of Revenue dated July 15, 2025 (hereinafter, “the July 15 Department of Revenue letter”). In this letter, the Department of Revenue certified Latrice Thomas had “taken necessary steps to be in tax compliance with the Department.”

11) Latrice Thomas took necessary steps to be in tax compliance with the Missouri Department of Revenue *after* her election as Raytown Alderwoman on or about April 8, 2025.

12) On or about April 22, 2025, Latrice Thomas – in the role of Raytown Alderwoman – voted on a motion to direct staff to draft an ordinance for a ¼ cent Parks/Storm Water Sales Tax, to sunset in 7 years, with an 80/20 split between the Parks & Recreation

Department and the City of Raytown, and for staff to bring a draft of the ordinance to the Board at the May 6, 2025 meeting (hereinafter, “Official Act 1”). Latrice Thomas cast this vote in the role of Raytown Alderwoman on behalf of the City of Raytown.

13) On or about May 6, 2025, Latrice Thomas – in the role of Raytown Alderwoman – voted on Bill No. 6691-25, Section III-A-9: An ordinance authorizing and approving submission at the special election to be held August 5, 2025 to the qualified voters of the City of Raytown, Missouri, the question of whether the city shall impose a sales tax in the amount of one-fourth (1/4) of one percent for the purpose of funding local parks/storm water control within the City for a term of seven (7) years and imposing such tax if approved by a majority of the qualified voters voting thereon (hereinafter, “Official Act 2”). Latrice Thomas cast this vote in the role of Raytown Alderwoman on behalf of the City of Raytown.

14) On or about May 6, 2025, Latrice Thomas – in the role of Raytown Alderwoman – voted on R-3709-25: A resolution authorizing and approving an amendment to the agreement with KC Snow Pro LLC utilizing the City of Lee’s Summit, Missouri Cooperative Agreement for a total amount not to exceed \$68,437.50 and amend the fiscal year 2024-2025 budget (hereinafter, “Official Act 3”). Latrice Thomas cast this vote in the role of Raytown Alderwoman on behalf of the City of Raytown.

15) On or about May 20, 2025, Latrice Thomas – in the role of Raytown Alderwoman – voted on R-3710-25: A resolution authorizing and approving an agreement with Mo Turf for nuisance abatement services in an amount not to exceed \$95,000.00 for fiscal year 2024-2025 (hereinafter, “Official Act 4”). Latrice Thomas cast this vote in the role of Raytown Alderwoman on behalf of the City of Raytown.

16) On or about May 20, 2025, Latrice Thomas – in the role of Raytown Alderwoman – voted on R-3711-15: A resolution authorizing expenditure of additional funds through a change order with Royal Construction Services for the police department annex building demolition and construction project in amount not to exceed \$10,492.33 for a total project amount not to exceed \$560,472.33 for fiscal year 2024-2025 (hereinafter, “Official Act 5”). Latrice Thomas cast this vote in the role of Raytown Alderwoman on behalf of the City of Raytown.

17) On or about June 3, 2025, Latrice Thomas – in the role of Raytown Alderwoman – voted on R-3713-25: A resolution authorizing and approving an agreement by and between ADP and the City of Raytown, Missouri for human resources information systems software in an amount not to exceed \$28,613.33 for fiscal year 2024-2025 (hereinafter, “Official Act 6”). Latrice Thomas cast this vote in the role of Raytown Alderwoman on behalf of the City of Raytown.

18) On or about June 17, 2025, Latrice Thomas – in the role of Raytown Alderwoman – voted on R-3716-25: A resolution authorizing and approving a tow management services agreement with CFKAA LLC (hereinafter, “Official Act 7”). Latrice Thomas cast this vote in the role of Raytown Alderwoman on behalf of the City of Raytown.

19) On or about June 17, 2025, Latrice Thomas – in the role of Raytown Alderwoman – voted on R-3717-25: A resolution authorizing and approving payment to Insituform Technologies, Inc. in the amount of \$21,500.00 (hereinafter, “Official Act 8”). Latrice Thomas cast this vote in the role of Raytown Alderwoman on behalf of the City of Raytown.

CHARGES

The Board of Aldermen, with the Mayor's approval and recommendation, has caused these Articles of Impeachment to be filed pursuant to the authority granted in § 79.240 RSMo. and associated laws of the State of Missouri cited herein.

ARTICLE I

The City of Raytown, Missouri alleges that Alderwoman Latrice Thomas, in conjunction with her official duties, has engaged in conduct constituting malfeasance in office (malfeasance is the commission of some act wholly beyond the actor's authority). Specifically:

Latrice Thomas, in the execution of her duties as an elected official of the City of Raytown, on or about April 22, 2025, committed Official Act 1 on behalf of the City of Raytown despite failing to meet the statutory requirements for candidacy when elected Alderwoman for the City of Raytown.

Latrice Thomas was elected Alderwoman of the City of Raytown on or about April 8, 2025, and took the oath of office on or about April 22, 2025. She submitted her name for candidacy for City of Raytown Alderwoman and took the oath of office despite failing to meet the Missouri statutory requirements for candidacy at the time of her election. Missouri law is clear. An individual does not meet the statutory requirements to be elected an Alderperson of the City of Raytown if they are delinquent in the filing or payment of any state income taxes, personal property taxes, municipal taxes, or real property taxes on their place of residence. A letter provided by the Missouri Department of Revenue on April 23, 2025 provided prima facie evidence Ms. Thomas was delinquent in the filing or payment of state income taxes, personal property taxes, municipal taxes, or real property taxes on her place of residence at the time of her April 8, 2025 election to the City of Raytown Board of Aldermen. A letter from The Missouri

Department of Revenue dated June 10, 2025 stated that, as of that date, Ms. Thomas still had not paid her taxes.

Alderwoman Thomas' action alleged in **ARTICLE I** amounts to malfeasance as it was the commission of an act wholly beyond Alderwoman Thomas' authority. If a candidate for Alderperson fails to meet the statutory requirements for candidacy at the time of election, she cannot lawfully be elected to the position of Alderperson. Any action taken on behalf of the City of Raytown by an individual unlawfully elected to the position of Alderperson is an action "wholly beyond" the individual's authority – and thus, malfeasance.

ARTICLE II

The City of Raytown, Missouri alleges that Alderwoman Latrice Thomas, in conjunction with her official duties, has engaged in conduct constituting malfeasance in office. Specifically:

Latrice Thomas, in the execution of her duties as an elected official of the City of Raytown, on or about May 6, 2025, committed Official Act 2 on behalf of the City of Raytown despite failing to meet the statutory requirements for candidacy when elected Alderwoman for the City of Raytown.

Latrice Thomas was elected Alderwoman of the City of Raytown on or about April 8, 2025, and took the oath of office on or about April 22, 2025. She submitted her name for candidacy for City of Raytown Alderwoman and took the oath of office despite failing to meet the Missouri statutory requirements for candidacy at the time of her election. Ms. Thomas did not meet the statutory requirements to be elected an Alderperson of the City of Raytown because she was delinquent in the filing or payment of state income taxes, personal property taxes, municipal taxes, or real property taxes on her place of residence at the time of her election. A letter provided by the Missouri Department of Revenue on April 23, 2025 provided prima facie

evidence Ms. Thomas was delinquent on her taxes at the time of her April 8, 2025 election to the City of Raytown Board of Aldermen.

Alderwoman Thomas' action alleged in **ARTICLE II** amounts to malfeasance as it was the commission of an act wholly beyond Alderwoman Thomas' authority. As candidate Thomas failed to meet the statutory requirements for candidacy at the time of her election, she could not lawfully be elected to the position of Alderperson. Any action taken on behalf of the City of Raytown by Alderwoman Thomas following her unlawful election to the position of Alderperson was an action "wholly beyond" Ms. Thomas' authority – and thus, malfeasance.

ARTICLE III

The City of Raytown, Missouri alleges that Alderwoman Latrice Thomas, in conjunction with her official duties, has engaged in conduct constituting malfeasance in office. Specifically:

Latrice Thomas, in the execution of her duties as an elected official of the City of Raytown, on or about May 6, 2025, committed Official Act 3 on behalf of the City of Raytown despite failing to meet the statutory requirements for candidacy when elected Alderwoman for the City of Raytown.

Latrice Thomas was elected Alderwoman of the City of Raytown on or about April 8, 2025, and took the oath of office on or about April 22, 2025. She submitted her name for candidacy for City of Raytown Alderwoman and took the oath of office despite failing to meet the Missouri statutory requirements for candidacy at the time of her election. Ms. Thomas did not meet the statutory requirements to be elected an Alderperson of the City of Raytown because she was delinquent in the filing or payment of state income taxes, personal property taxes, municipal taxes, or real property taxes on her place of residence at the time of her election. A letter provided by the Missouri Department of Revenue on April 23, 2025 provided prima facie

evidence Ms. Thomas was delinquent on her taxes at the time of her April 8, 2025 election to the City of Raytown Board of Aldermen.

Alderwoman Thomas' action alleged in **ARTICLE III** amounts to malfeasance as it was the commission of an act wholly beyond Alderwoman Thomas' authority. As candidate Thomas failed to meet the statutory requirements for candidacy at the time of her election, she could not lawfully be elected to the position of Alderperson. Any action taken on behalf of the City of Raytown by Alderwoman Thomas following her unlawful election to the position of Alderperson was an action "wholly beyond" Ms. Thomas' authority – and thus, malfeasance.

ARTICLE IV

The City of Raytown, Missouri alleges that Alderwoman Latrice Thomas, in conjunction with her official duties, has engaged in conduct constituting malfeasance in office. Specifically:

Latrice Thomas, in the execution of her duties as an elected official of the City of Raytown, on or about May 20, 2025, committed Official Act 4 on behalf of the City of Raytown despite failing to meet the statutory requirements for candidacy when elected Alderwoman for the City of Raytown.

Latrice Thomas was elected Alderwoman of the City of Raytown on or about April 8, 2025, and took the oath of office on or about April 22, 2025. She submitted her name for candidacy for City of Raytown Alderwoman and took the oath of office despite failing to meet the Missouri statutory requirements for candidacy at the time of her election. Ms. Thomas did not meet the statutory requirements to be elected an Alderperson of the City of Raytown because she was delinquent in the filing or payment of state income taxes, personal property taxes, municipal taxes, or real property taxes on her place of residence at the time of her election. A letter provided by the Missouri Department of Revenue on April 23, 2025 provided prima facie

evidence Ms. Thomas was delinquent on her taxes at the time of her April 8, 2025 election to the City of Raytown Board of Aldermen.

Alderwoman Thomas' action alleged in **ARTICLE IV** amounts to malfeasance as it was the commission of an act wholly beyond Alderwoman Thomas' authority. As candidate Thomas failed to meet the statutory requirements for candidacy at the time of her election, she could not lawfully be elected to the position of Alderperson. Any action taken on behalf of the City of Raytown by Alderwoman Thomas following her unlawful election to the position of Alderperson was an action "wholly beyond" Ms. Thomas' authority – and thus, malfeasance.

ARTICLE V

The City of Raytown, Missouri alleges that Alderwoman Latrice Thomas, in conjunction with her official duties, has engaged in conduct constituting malfeasance in office. Specifically:

Latrice Thomas, in the execution of her duties as an elected official of the City of Raytown, on or about May 20, 2025, committed Official Act 5 on behalf of the City of Raytown despite failing to meet the statutory requirements for candidacy when elected Alderwoman for the City of Raytown.

Latrice Thomas was elected Alderwoman of the City of Raytown on or about April 8, 2025, and took the oath of office on or about April 22, 2025. She submitted her name for candidacy for City of Raytown Alderwoman and took the oath of office despite failing to meet the Missouri statutory requirements for candidacy at the time of her election. Ms. Thomas did not meet the statutory requirements to be elected an Alderperson of the City of Raytown because she was delinquent in the filing or payment of state income taxes, personal property taxes, municipal taxes, or real property taxes on her place of residence at the time of her election. A letter provided by the Missouri Department of Revenue on April 23, 2025 provided prima facie

evidence Ms. Thomas was delinquent on her taxes at the time of her April 8, 2025 election to the City of Raytown Board of Aldermen.

Alderwoman Thomas' action alleged in **ARTICLE V** amounts to malfeasance as it was the commission of an act wholly beyond Alderwoman Thomas' authority. As candidate Thomas failed to meet the statutory requirements for candidacy at the time of her election, she could not lawfully be elected to the position of Alderperson. Any action taken on behalf of the City of Raytown by Alderwoman Thomas following her unlawful election to the position of Alderperson was an action "wholly beyond" Ms. Thomas' authority – and thus, malfeasance.

ARTICLE VI

The City of Raytown, Missouri alleges that Alderwoman Latrice Thomas, in conjunction with her official duties, has engaged in conduct constituting malfeasance in office. Specifically:

Latrice Thomas, in the execution of her duties as an elected official of the City of Raytown, on or about June 3, 2025, committed Official Act 6 on behalf of the City of Raytown despite failing to meet the statutory requirements for candidacy when elected Alderwoman for the City of Raytown.

Latrice Thomas was elected Alderwoman of the City of Raytown on or about April 8, 2025, and took the oath of office on or about April 22, 2025. She submitted her name for candidacy for City of Raytown Alderwoman and took the oath of office despite failing to meet the Missouri statutory requirements for candidacy at the time of her election. Ms. Thomas did not meet the statutory requirements to be elected an Alderperson of the City of Raytown because she was delinquent in the filing or payment of state income taxes, personal property taxes, municipal taxes, or real property taxes on her place of residence at the time of her election. A letter provided by the Missouri Department of Revenue on April 23, 2025 provided prima facie

evidence Ms. Thomas was delinquent on her taxes at the time of her April 8, 2025 election to the City of Raytown Board of Aldermen.

Alderwoman Thomas' action alleged in **ARTICLE VI** amounts to malfeasance as it was the commission of an act wholly beyond Alderwoman Thomas' authority. As candidate Thomas failed to meet the statutory requirements for candidacy at the time of her election, she could not lawfully be elected to the position of Alderperson. Any action taken on behalf of the City of Raytown by Alderwoman Thomas following her unlawful election to the position of Alderperson was an action "wholly beyond" Ms. Thomas' authority – and thus, malfeasance.

ARTICLE VII

The City of Raytown, Missouri alleges that Alderwoman Latrice Thomas, in conjunction with her official duties, has engaged in conduct constituting malfeasance in office. Specifically:

Latrice Thomas, in the execution of her duties as an elected official of the City of Raytown, on or about June 17, 2025, committed Official Act 7 on behalf of the City of Raytown despite failing to meet the statutory requirements for candidacy when elected Alderwoman for the City of Raytown.

Latrice Thomas was elected Alderwoman of the City of Raytown on or about April 8, 2025, and took the oath of office on or about April 22, 2025. She submitted her name for candidacy for City of Raytown Alderwoman and took the oath of office despite failing to meet the Missouri statutory requirements for candidacy at the time of her election. Ms. Thomas did not meet the statutory requirements to be elected an Alderperson of the City of Raytown because she was delinquent in the filing or payment of state income taxes, personal property taxes, municipal taxes, or real property taxes on her place of residence at the time of her election. A letter provided by the Missouri Department of Revenue on April 23, 2025 provided prima facie

evidence Ms. Thomas was delinquent on her taxes at the time of her April 8, 2025 election to the City of Raytown Board of Aldermen.

Alderwoman Thomas' action alleged in **ARTICLE VII** amounts to malfeasance as it was the commission of an act wholly beyond Alderwoman Thomas' authority. As candidate Thomas failed to meet the statutory requirements for candidacy at the time of her election, she could not lawfully be elected to the position of Alderperson. Any action taken on behalf of the City of Raytown by Alderwoman Thomas following her unlawful election to the position of Alderperson was an action "wholly beyond" Ms. Thomas' authority – and thus, malfeasance.

ARTICLE VIII

The City of Raytown, Missouri alleges that Alderwoman Latrice Thomas, in conjunction with her official duties, has engaged in conduct constituting malfeasance in office. Specifically:

Latrice Thomas, in the execution of her duties as an elected official of the City of Raytown, on or about June 17, 2025, committed Official Act 8 on behalf of the City of Raytown despite failing to meet the statutory requirements for candidacy when elected Alderwoman for the City of Raytown.

Latrice Thomas was elected Alderwoman of the City of Raytown on or about April 8, 2025, and took the oath of office on or about April 22, 2025. She submitted her name for candidacy for City of Raytown Alderwoman and took the oath of office despite failing to meet the Missouri statutory requirements for candidacy at the time of her election. Ms. Thomas did not meet the statutory requirements to be elected an Alderperson of the City of Raytown because she was delinquent in the filing or payment of state income taxes, personal property taxes, municipal taxes, or real property taxes on her place of residence at the time of her election. A letter provided by the Missouri Department of Revenue on April 23, 2025 provided prima facie

evidence Ms. Thomas was delinquent on her taxes at the time of her April 8, 2025 election to the City of Raytown Board of Aldermen.

Alderwoman Thomas' action alleged in ARTICLE VIII amounts to malfeasance as it was the commission of an act wholly beyond Alderwoman Thomas' authority. As candidate Thomas failed to meet the statutory requirements for candidacy at the time of her election, she could not lawfully be elected to the position of Alderperson. Any action taken on behalf of the City of Raytown by Alderwoman Thomas following her unlawful election to the position of Alderperson was an action "wholly beyond" Ms. Thomas' authority – and thus, malfeasance.

CONCLUSION

The allegations in the ARTICLES contained herein are each of a substantial nature that they directly challenge and impair the administration of the elected offices of the City of Raytown including the Aldermen and Mayor. Such objectionable acts also affect the rights and interests of the public in the proper and legal administration of the elected offices of the City. As a result, there is no other conclusion than that reasonable people, regardless of their political persuasion, agree that Alderman Thomas' failure to meet the statutory requirements of candidacy at the time of her election prohibit her from lawfully performing the duties of her office.

WHEREFORE, the City of Raytown, Missouri requests that the Board of Impeachment impeach Alderman Latrice Thomas on the ARTICLES contained herein, each separately and together, issue findings of fact and conclusions of law consistent with and supporting the impeachment, and, upon the conviction on one or more ARTICLES, remove her from office, or impose such other discipline or action as the Board of Impeachment may find just and necessary.

Date: February 17, 2026

**FOR THE CITY OF RAYTOWN,
MISSOURI**

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SPECIAL COUNSEL

Michael McDonough

MAYOR, CITY OF RAYTOWN

CERTIFICATE OF SERVICE

On this ___ day of _____, 2026, the undersigned hereby certifies that a copy of the above and foregoing was:

_____ served on the Respondent personally; or

_____ after confirming the Respondent could not be found, by leaving a copy of the foregoing ordinance and Articles of Impeachment at her dwelling house or usual place of abode, with some member of the family above the age of fifteen years.

A copy of the foregoing ordinance and Articles of Impeachment also was mailed via first class postage prepaid United States Mail to the Respondent at her residence of record.

Mayor McDonough